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**St John Bosco School**

**Uniform Policy**

**Purpose:**

The purpose of this policy is to articulate the position of St John Bosco School in relation to school uniform requirements.

**Policy:**

At St John Bosco School, we have a school uniform to support families and to identify the school. A school uniform is an important part of a school’s image and offers a sense of student pride and identification with the school. The school uniform is distinctive, practical and affordable for families.

St John Bosco School is committed to high standards and expectations, including those relating to the school’s student uniform.

A school uniform is a valuable means of reinforcing a sense of school pride and identity and establishing patterns of good grooming and self-discipline. Accordingly, the wearing of the full and correct school uniform is compulsory. Parents/caregivers are reminded of their responsibility to support the school in this expectation.

**Aims:**

As a result of implementing this Uniform Policy, the St John Bosco School community will have:

* clear and easily accessible details of the requirements of the school uniform for children;
* a common understanding of the policies and procedures relating to the school student uniform; and
* a support system for the supply of the uniform for families through the official Uniform Shop.

**General Principles:**

* All children wear the full and correct uniform as detailed in the attached Appendix.
* Second-hand clothing will be available where possible but not through the official Uniform Shop.
* Children may wear minimal jewellery (eg. a wrist watch or one pair of either studs or sleeper earrings).
* A small religious medal and chain may be worn inside clothing.
* Hair shall be neat, clean and if shoulder length or longer, be worn tied up (for example in a pony tail, plaits etc) using bottle green/gold/dark navy hair ties, ribbons, scrunchies.
* No colour, streaking or highlights of hair permitted.
* No extreme haircuts are permissible.
* Cultural headwear is permissible.
* Parents/caregivers will be informed if their child is not complying with the Uniform Policy.
* The school hat must be worn whenever the children are outside and the UV rating is 3 or above.

**Uniform Philosophy:**

* to provide a ‘one style’ uniform for all purposes and for all-week use, by both boys and girls
* to be practical for students in their recreation, learning and activities at school
* for use in sport and in learning
* to be comfortable and serviceable
* affordable for families
* helpful for active students
* allows freedom for the students to accommodate any activity
* no difference in summer/winter

**Management:**

The management of the school uniform is through the School Board.

Devon Clothing is our supplier with the uniform available to purchase by families from Devon Clothing online and in their shop located at Henley Beach Road, Fulham.

**Procedure:**

The School Uniform Approval Procedure will be managed by the Principal under the guidance of CESA’s Schools Performance Leader and Governance and Quality Assurance team. Approval will be provided by the relevant Director of Catholic Education for all requests for new or changed uniforms or alternative arrangements for special contexts.

**Changing the Uniform:**

Due to the impact a school uniform change can have on a school community, the Principal is required to undergo the following process:

Step 1 - Notification

The relevant Director of Catholic Education is to be notified, through CESA’s Schools

Performance Leader, of the process of developing, implementing, and reviewing school uniforms, that will likely result in a change being undertaken by St John Bosco School.

Step 2 - Consultation

The Principal, in collaboration with the School Board, will undertake consultation with key community stakeholders. These stakeholders will include:

• Students

• Parents/caregivers

• Parents & Friends Association

• Staff

• The Schools Performance Leader

• CEO Governance and Quality Assurance team

Step 3 - Approval

The Principal, in collaboration with the School Board, will prepare a submission explaining the details of the proposed school uniform changes to CESA’s Schools Performance Leader who in turn will take the submission, and a recommendation, to the relevant Director of Catholic Education for approval (or otherwise).

The following information is to be included in the submission:

• The rationale for the school uniform change, including how it will support and

enhance the Catholic Identity of the school.

• Description of the consultation undertaken including who was involved and over what timeframe, how consultation occurred, and a summary of the feedback received from stakeholders who were consulted.

• Details of individual school uniform items that will be changed, implemented, or

phased out and over what timeframe to ensure fairness and equity for all families.

• Details of current stock and proposed timeframe to reduce current stock.

• Information to demonstrate that all school uniform items will comply with work health and safety and anti-discrimination legislation.

• Confirmation that the school possesses the intellectual property rights and licence to use the school logo and/or other elements of the proposed school uniform design.

• Evidence that school uniforms will only be sourced from suppliers who provide

evidence that they meet all required sustainable and ethical requirements. No

uniform contract is to be entered into with a supplier/s until approval is confirmed by

the CEO Governance and Quality Assurance team.

• Strategies on how families will be supported to ensure the school uniform changes

will not cause undue financial hardship and details on assistance available to families who are unable to afford new school uniform items.

**Modification of the School Uniform:**

From time to time some items of a school uniform may need to be modified as a result of a supplier ceasing to be in business, particular fabric or designs no longer being available or superseded, adding an accessory etc.

In such instances, the Principal will discuss the changes at the school level in the first instance, to ascertain the appropriate process to progress as the full approval process above may not be required if the changes are not significant or will only have a minimal impact on the majority of the school community.

Sign:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 *(Principal)*

Sign:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 *(School Board Representative)*

To be reviewed: May 2028

**SCHOOL UNIFORM - APPENDIX**

**Seasonal Uniform**

St John Bosco School’s uniform has no differentiation between summer and winter choice/s.

Children may choose to wear short-sleeved or long-sleeved tops throughout the year.

Children may choose to wear shorts or long pants throughout the year.

**School Uniform Items**

School polo shirt (short sleeve/long sleeve)

School tracksuit top (button up)

School track pants

Shorts

School hat (compulsory throughout the year)

School jacket

**Footwear**

Predominately white or black shoes suitable for physical activity

White or navy socks visible above the shoes

**Additional Optional Items**

Bottle green tights - available from Big W, Target, K Mart etc.

Bottle green skivvy, worn under a school polo shirt - available from Big W, Target, K Mart etc.

**School Bag**

The St John Bosco School bag with the logo and green colour is compulsory.

**Hair**

Students with long hair (ie hair past/below collar length) must have it tied back using bottle green/gold/dark navy hair ties, ribbons, scrunchies.

Standard haircuts/non extreme are expected.

Cultural headwear is permissible.

**Jewellery**

Coloured nail polish and cosmetics are not permitted to be worn at school.

The only jewellery permitted to be worn is:

* a pair of stud earrings or a pair of sleepers
* a small religious medal and chain to be worn inside clothing
* a watch.